



Notice of Non-Discrimination on the Basis of Sex

New England Conservatory (NEC or the “Conservatory”) is committed to maintaining a safe and healthy educational and work environment in which no member of the NEC community is, on the basis of sex, including sexual orientation, sex stereotypes, gender identity or expression, pregnancy or related conditions, or marital or parental status excluded from participation in, denied the benefits of, or subjected to discrimination in any NEC program or activity. NEC does not discriminate on the basis of sex and prohibits sex discrimination in any Conservatory program or activity, including, without limitation, in admission and employment. Sexual harassment, sexual misconduct, and sexual violence (collectively “sexual misconduct”) are forms of sex discrimination that could deny an individual equal access to NEC’s programs or activities.

It is the policy of NEC to provide educational, preventative, and training programs regarding sexual misconduct; to encourage reporting of incidents; to respond promptly, effectively, and equitably to sexual misconduct in a manner that is not deliberately indifferent; and to prevent incidents of sexual misconduct from denying or limiting an individual’s ability to participate in or benefit from NEC’s programs or activities.

Reports or complaints of sexual misconduct involving any member of the NEC community, regardless of where it occurred, should be reported to the Title IX Coordinator:

Tracy Kennedy, Title IX Coordinator
290 Huntington Ave, Boston MA 02115
titleix@necmusic.edu
Tel: 617-585-1299

NEC’s Title IX Sexual Misconduct Policy and Gender-Based Misconduct Policy set forth the grievance procedures for formal review of complaints of sexual misconduct and are available on NEC’s website here: <https://necmusic.edu/policies/title-ix-sexual-misconduct/>. These policies include additional detailed information about how to make a complaint of sexual misconduct and the process NEC will use to review such a complaint.

Inquiries about NEC’s policies against sexual misconduct or the application of Title IX and its implementing regulations to NEC may be directed to NEC’s Title IX Coordinator, to the U.S. Department of Education’s Office for Civil Rights (“OCR”), or both.

The OCR can be contacted at the address below:

Office for Civil Rights, Boston Office
U.S. Department of Education
5 Post Office Square, 8th Floor
Boston, MA 02109-3921
Telephone: 617-289-0111
Email: OCR.Boston@ed.gov