

To the New England Conservatory Administration,

Included with this letter are ~400 signatures from NEC students, alumni, parents, staff, past staff, and affiliates of the NEC community.

The petition attached is a call to action in solidarity with the Black Student Union as well as the Progressive Alumni Coalition. Over the past four weeks, we, the *Revolutionary Students Alliance*, have been supporting the members of the aforementioned groups conceptualizing a three-fold (BSU, PAC, and RSA) systematic response to the forms of institutionalized racism present within NEC's organizational structure. As this is the third iteration of a group calling on NEC, we are writing this letter and igniting this call to action on behalf of people of colour currently attending our school.

As it appears now, our lives are dependent on the degree to which our white counterparts reach a state of awakening. We feel a certain sentiment of neuroticism because the school to which we owe part of our identity has not made space for us, though we choose to enroll year after year. There is an aching crevice within our minds and hearts that grows deeper with resentment and cynicism each day. That crevice, should it be rectified, will be done so through truth, reconciliation, and **immediate** radical institutional reform. We believe that now more than ever the POC's of the student body (BSU, PAC, and RSA) and change-agents like DEEP should be more connected to institutional reform than they have ever been before.

Our comrades around the world taking to the streets to express their grief share the same sentiments with those putting pen to pad and signature to petition. Our pain will fall on deaf ears no longer. We value President Kayln's recent commitment to listen more and hope NEC will internalize everything we've written in this letter, and be transparent as we facilitate change.

We believe in NEC's ability to change and furthermore we understand our inexorable link to the future of NEC and conservatories alike. Our student body is standing up, with ears engaged, watching the moves of their leaders with such hawk-like intent. We are waiting to see each step the institution takes, earnestly hoping the steps are taken with our hearts and bodies in mind. We view the appointment of Mr. Stanford Thompson as ground-zero and comprehend the magnitude of the work that has to be done. The statement, "The future of music starts here" was made preemptively. It can be said that with the appointment of Mr. Thompson, the future of music (in the conservatory) has begun. The change can not be made without us. The future cannot hold light without heeding the cries of the hurt and disadvantaged.

In looking towards a better future for all of us,

The Revolutionary Students Alliance

Cheyanna Duran Noga Cabo
Tyler Wagner Jahnvi Madan
David Norville

Petition: Racial Equity for NEC

NEC created a DEI (Diversity, Equity, and Inclusion) Task Force of students, faculty, and administration during the spring of 2019. In the spring of 2020, they were tasked with hiring a consultant for the institution to help address racial injustices within NEC. The task force decided on hiring an organization called DEEP (Disruptive Equity Education Project), and DEEP created an in-depth proposal to effect needed change. However, with no communication between NEC and the DEI task force until 3 hours beforehand, NEC announced the institution's decision to hire Stanford Thompson, a classical musician and founder of Play On Philly, an organization that provides underserved children with classical music instruction with the goal of teaching life skills. While the appointment of Stanford Thompson marks progress and reactivity to our institution's inequities, we as students believe that in addition to his appointment, the necessary steps to ensure our community's change must be multi-faceted and address the design and makeup of our school's system on an interpersonal *and* systemic level. We need individual consultants, as well as organizational consultants to effectively combat these issues. To effect real change, it is imperative that NEC take the following actions.

- NEC will meet the existing demands made by the BSU in their recent statement.
 - Statement can be found in email from Andrea Kalyn on June 2nd
- NEC will begin their partnership with DEEP as planned beginning fall of 2020 by the DEI Task Force. Working with the consultant, the task force will create an Office of Diversity, Equity, and Inclusion. Members of the task force should be compensated for their time.
- NEC will establish an Office of Diversity, Equity, and Inclusion within the next 3 years. The office will at the bare minimum oversee hiring practices, design inclusive academic curriculum, program events, engage in institution-wide strategic planning, and provide resources and support for students, faculty, staff, and administration belonging to groups marginalized by their race, gender, sexuality, ability, and class. The Office of DEI will also hold NEC accountable to fulfilling these demands.
- NEC administrators must program at least one piece by a Black, Indigenous, or composer of color for all concerts performed by the classical department large ensembles beginning with the 2020-2021 school year.
 - Large ensembles include Philharmonia, symphony, choir, symphonic winds, and wind ensemble.
- Beginning in the fall of 2020, NEC will hire Black, Indigenous, and people of color to all departments at NEC including jazz, contemporary improvisation, classical, music history, music theory, liberal arts, staff, and administration. NEC will consistently reevaluate hiring practices by working with the Office of Diversity, Equity, and Inclusion, and the percentage of BIPOC faculty, staff, and administrators will reflect the percentage of BIPOC students within 5 years. If there are 15% students of color across **all**

departments, there should be 15% faculty/staff/administration of color spread across **all departments**.

Tyler Wagner, BM 2020	Sam Margolis, BM 2021
Ariel Vera, BM 2022	Olivia Becker, BM 2022
Robert murphy, BM 2020	Emma Burge, MM 2022
Gillian Bobnak, BM 2021	George Behrakis, MM 2022
Cassandra Pinataro, BM 2020	Gina Ruzhansky, MM 2020
Naledi Masilo, BM 2021	Allyson Bennett, MM 2022
David Norville, MM 2020	Kelly Bray, MM 2021
Joseph van Leeuwen, MM 2021	Tennison Watts, MM 2021
Paul Mardy, MM 2020	Lizzy Stant, MM 2021
Anna Abondolo, BM 2022	James Davidson, MM
Jonathan Lawlor, BM 2021	Molly Flynn, BM 2023
Austin Canon, BM 2020	Ben Eidson, BM 2022
Jahnvi Madan, BM 2023	Juliette Kaoudji, MM 2022
Isaac Dubow, BM 2023	Isabel Oliart, BM
Daniel Stromland, BM 2022	Heather Milberger, BM 2021
Noga Cabo, BM 2023	Tres Foster, BM 2022
Sara Pajunen, MM	Kimberly Anne Phan Stattman, BM
Cheyanna Duran, BM	Geneva Lewis, AD 2022
Erika Hallenbeck, MM 2022	Matthew Estabrook, BM
Jamie Monck, MM	Stephanie A. Munoz, BM 2015 MM 2017
Lila Searls, BM 2023	Caroline Meade, BM
Andrew Barnwell, BM	Marina Beeson, BM 2021
Rahul Carlberg, BM 2021	Erica Gonzalez
Jessica Shand, MM 2022	Hee-Soo Yoon
Bradley Stone, MM	Luke Sieve, BM 2022
Declan Sheehy-Moss, BM 2022	Jacob Rex Zimmerman, BM
Miranda Agnew, BM 2022	Mark Tse, MM
Samantha Spear, MM 2021	Jonathan McGarry, BM 2021
Ria Modak, Harvard/NEC Dual Degree 2023	Sarah Matsushima, MM 2021
Tyler Bonilla, BM	Roxanne Coss
Nicolás Sol Daglio Fine, BM 2024	Cordelia Tapping, BM
Rafael Natan Horowitz Friedman, BM/MM	Suni Norman, BM 2020
Isabella Gorman, BM 2022	Alec Watson, BM
Emily Siar, DMA 2021	Jameson Wells, MM
Aaron Dutton, MM	Leo Weisskoff, BM 2023
Hannah Ruby Joskow Dunton, BM 2023	Miles Keingstein, BM 2022
Ryan Cunningham, MM	Shane Dylan, BM 2021
Utsav Lal, MM	James Paul Nadien, BM 2022
Maurice Liu, MM	Gabriel Soileau, MM 2021
Sam Reiss, BM 2023	Charles Jones, BM 2022

Grant Houston, MM 2022
Theodore Robinson, BM 2021
Theodore Rogers, BM 2023
Richard Cabo, Parent
Chase Morrin, MM 2016
Stephanie A. Muñoz, MM 2015 GD 2017
Hadassa Rosenkrantz, Parent
Vilray Blair Bolles
Robert Diaz, Bm 2022
Gwen Krosnick, MM 2013
Jonathon Comfort, BM 2017
Caroline Jesalva, BM 2023
Hana Cohon, MM 2020
Ayano Nakamura, BM 2023
Grace Ward, BM 2021
Elisa Sunshine, MM 2015 GD 2016
Maria D'Ambrosio, MM 2021
Gabriel Avi Randall, BM 2023
Priya Carlberg, MM 2020
Suzanne Grant Dixon, MM 2016
Natalie Dietz, MM 2016
Rafael Delsid, MM 2017
Samantha Lax, MM 2015
Yi-Mei Templeman, BM 2022
Sarah-Hadley Yakir, BM 2017 MM 2020
Kabir Adhiya-Kumar, BM 2022
Damon Smith, BM 2017
Tatjana Roos, BM 2019
Mckinley James, BM 2020
Christine Lamprea, MM 2013
Sho Kato, MM 2018
Cate Byrne, BM 2022
Michael Sabin, BM 2020
Derek Joshua Weagle, MM 2017
Yu Ting Huang, BM 2022
Raef Sengupta, BM 2019
Ari Chais, BM 2022
Juan Suarez, MM 2020
Nicolas Perkins, BM 2023
Gabrielle Hsu, BM 2021
Halam Kim, GD 2021
Colin Miller, BM 2023
Jazmyn Trujillo, MM 2021

Samantha Fox, BM 2021
Daniel Blacksberg, BM 2006
Sami Watts, BM 2021
Jon-Michael Taylor, BM 2022
Jhon Alvarado, MM 2021
Kaitlin Burton, BM 2023
Joseph Powers, BM 2023
Rubin Hohlbein, BM 2018
Lucy Little, MM 2021
Wayne Reiss, MM 1992
Michael Prentky, BM 2014 MM 2020
Riley Vogel, MM 2021
Delfina Cheb, GD 2021
Alexander Toku Whiting, BM 2019
Maura Shawn Scanlin, BM 2017
Maria Ioudenitch, AD 2022
Matthew Delligatti, BM 2014
Daniel Cho, MM 2019
Kathryn Knox, BM 2020
Thomas Abbott, BM 2020
B Panh, BM 2019
Amanda Ekery, MM 2018
Gabriela Martina, MM 2021
DJ Cheek, MM 2014
Samuel Andonian, BM 2020
Caitlin Tay, BM 2024
Karlie Roberts, BM 2023
Alexis Aguilar, MM 2021
Joseph Vasconi, BM 2023
Kevin Smith, BM 2024
Caleb Montague, BM 2023
Ethan X Shen, BM 2024
Beyonce Zambrano, BM 2024
Lemuel Abraham Marc, BM 2024
Anna Grace Devine, BM 2024
Anne Fanelli, BM 2020
Casey Dienel, BM 2007
Hannah Goldstick, BM 2022
Ari Isaacman-Beck, GD 2014
Avery Logan, BM 2020
Diego Martinez, BM 2022
Yu Lin, BM 2020
Kai Rocke, BM 2017

Maureen Heflinger, GD 2013
Jonathan Starks, MM
Masha Lakisova, BM 2024
Mary O'Keefe, BM 2017 MM 2020
Zoe Cagan, MM 2021
Peter Vode, BM 2020
Maximilian Hubbard, BM 2023
Olivia Ann Greene, BM 2020
Lily Honigberg, BM 2018 MM 2020
Sara Buggy, MM 2021
Adrian Chabla, BM 2023
Michael Calabrese, BM 2007
Lila Wildy Quillin, BM 2021
Isaac Blumfield, BM 2019
Hope Wilk, MM 2018
Raji venkat, MM 2021
Rachael Price, BM 2007
Maira Loh Xiao Hui, MM 2021
Talia Rubenstein, MM 2022
Da Young Lim, BM 2021
Daniel Klingsberg, BM 2019
Tyler Bouque, BM 2021
Aaron Edgcomb, MM 2016
Alexander Quinn, BM 2019
Jonathan Paik, BM 2023
Barret Ham, BM 2019
Misha Bjerken, BM 2023
Doyeon Kim, BM 2023
Isabel Evernham, BM 2024
Aaron Buede, GD 2020
Ilanah Lobel-Torres, BM 2017
Sofia Basile, BM 2017
Samuel Robert Childs, BM 2024
Jason Butler, MM 2021
Malin Carta
Gavin Connolly, BM 2021
Elias Daniel Medina, BM 2021
Benjamin Mizrach, BM 2022
Christopher Ferrari, BM 2023
Matthew Henson, BM 2020
Julian Weisman, BM 2022
Henry Godfrey, MM 2020
John Fulton, BM 2022

Clare Bradford, BM 2017
Jake Zaslav, Dual Degree 2020
Luke Burrell, BM 2020
Robin Betton, BM 2012
Jimin Park, BM 2021
Anastassiya Petrova
Jeffrey Cox, BM 2017 MM 2019
Suzanne M Parker, MM 2019
Benjamin K Yee-Paulson, MM 2019
Ellen McMullin, MM 2019
Helen Wargelin, MM 2022
Lydia Plaut, BM 2023
Megan Hull, BM 2020
Tanni Wang, BM 2021
Matthew Okun, BM 2019
DoYeon Kim, GD 2018
Erez Dessel, BM 2020
Jacob Baldwin, BM 2013
Jessica Ding, MM 2021
Rowan Gregory Barcham, MM 2021
Nicholas Pelletier, BM 2019
Mark Zaleski, BM 2008, Faculty
Isabelle Ai Durrenberger, MM 2021
Raquel Jimenez, BM 2008
Damien Scalise, MM 2015
Nicholas Rosario, MM 2019
Isabella Costanza, BM 2019
Kayla Schwartz, MM 2019
Garrett Frees, BM 2023
Sophia Daisy Chesler, BM 2022
Kate Wood, MM 2021
Sydney White
Nicole Spector, Partner
Regina Joskow, Parent
Elizabeth Stern, BM 2011
Jack Shigeta
Patricia Hurd-Paczkowski
Melissa Weikart, MM 2018
Sophie Wang, GD 2020
Sophie Scolnik-Brower, MM 2015 GD 2016
Nikki Naghavi, BM 2020
Esther Yi-An Tien, MM 2020
Anonymous, MM 2012

Kylie Marie Hansen, MM 2021
Rhea Burdick, BM 2017
Hunter O'Brien, BM 2020
James Erik Gundersen, BM 2009
Daniel Calahorra Oliart, BM 2019
Annabel Cromwell, BM 2023
Emily M. Eng, MM 2018
Henry Fraser, BM 2014
Willy Kubas, BM 2020
Cassandra Cavalieri, BM 2020
Shelby Archer
Aileen Chung, BM 2021
Brittany Bryant, BM 2023
Aaron Kaufman-Levine, BM 2023
Rachel Stevens, BA , Faculty/Staff
Pi-Wei Lin, BM 2024
Isabel Crespo, MM 2021
Alyssa Peterson, BM 2023
Ross Wightman, MM 2018
Janique Shand, Parent
James Shand, Parent
Drew Truskowski, MM 2020
Kate Davison, MM 2019
Lysander Jaffe, MM 2020
Jason Wayne Belcher, BM 2010 MM 2012
Anabel Tejada, BM 2022
Massimo Paparello, MM 2022
Kyra Teboe, Harvard/NEC Dual Degree 2023
Julia Austenfeld, MM 2020
Monic Hoi Kei Chen, MM 2019
Ke Xin Tian, BM 2024
Stefano Patrizio, MM 2017
Marcelo Pérez, MM 2019
Aidan O'Connell, MM 2021
John Newcott, Parent
Rihards Kolmanis, MM 2022
Joseph Newton, BM 2019
Pauline Ann Tan, BM 2019
Kathleen Wallace, MM 2022
Nicholas Brust, MM 2012
Jessica Curran, MM 2022
Alex Yoo, BM 2022
Emily Lee, BM 2020

Steven Long, MM 2018
Nicholas Tisherman , BM 2016
Allyson Stibbards, MM 2020
Eliza Block, MM 2020
Michael Thomas Bullock, MM 1999
Lindy Tsai, MM 2019
Sarah Haines, MM 2020
Sarah Yeoh-Wang, MM 2018 GD 2019
Nikita Manin, BM 2022
Anne Jacobs-Perkins, GD 2022
Kevonna S Shuford, BM 2020
Emma Schoetz, BM 2021
Nathan Wenger Bamberger, BM 2021
Jiawen Guan, BM 2021
Mark Macha, BM 2020
Zachary Hicks, MM 2020
You Yang, MM 2020
Andrea Wozniak, MM 2017
Brian Aronow, BM 2017
Jonas Tarm, BM 2016 MM 2019
Mina Kim, DMA 2021
Caleb J Abner, MM 2021
Wenbin Lyu, MM 2020
Matthew O'Donnell, GD
Sarah Nalty, BM 2021
Ruth Lepson, Faculty/Staff
Joseph Rosin, MM 2021
Justin Park, BM 2023
Davide Ianni, Faculty/Staff
Ian Buss, MM 2021
Phoebe Grupper
Elizabeth Clutts, BM 2017
David Lien, BM 2016
Emma Carleton, MM 2021
Julia Anne Cohen, BM 2019
Amanda Levy, BM 2016
Nhyta Taguchi, BM 2019
Federico Nuti, MM 2020
Bobae Johnson
Natalie Boberg, BM 2023
Minji Lee, BM 2021
Jolee Gordon, BM 2020
Amanda Chi, BM 2020

Madeleine Wiegers, BM 2023
Andersen Haley White, MM 2021
Patrick Keppel, Faculty/Staff
Jennie Segal, MM 2021
Marie Fujimoto, BM 2021
Aimee Kathryn Toner, MM 2022
Jessie Boyd, MM 2019
Litha ashforth, BM 2023
Kristen Murdaugh, MM 2019
Abrah Ophelia Katzman, BM
Andrew Port, BM 2017 MM 2019
Tracy Strauss, Faculty/Staff
Amelia Y Sie, MM 2019
Ryan Turano, BM 2020
Kevin Zhang, BM 2010
Engin Ozsahin, BM 2020
Holly Alper, MM 2019
Christopher Watford, BM 2010
Jacob Hiser, MM 2016
Stephen Jackson, MM 2019
Michelle Keem, BM 2010 MM 2013
Mary Lynch, BM 2010
Madhu Kachru, Parent
Nan Ni, BM 2021
Alexander B. Garde, BM 2020
Lucy Kirby, Partner
Nicholas Rosario, MM 2019
Terri Lyne Carrington
Jill Gatlin, Faculty/Staff
Dorée Gordon, BM 2024
Kebra-Seyoun Charles, BM 2020
Alexander Matheson, MM 2021
Amir Siraj, MM 2022
Suzanne Hegland, Faculty/Staff
Izumi Amemiya, MM 2022
Hunter McKay, DMA 2023
Efstratios Minakakis, Faculty/Staff
Ashleigh Gordon, MM 2008
Paul Watts, Parent
Bea Watts, Parent
Stephanie Tignor Borgani, MM 2021
Fanya Wyrick-Flax, MM 2018
Ariel Vera, BM 2022

Longfei Sun, BM 2023
Isabella Lorenzo-Giguere
Helen M Reiss, Parent
Synthia Pullum Campbell, MM 2014
Betty Lee Minckler, Parent
Mattia Maurée, MM 2014
Andrew van der Paardt, MM 2019
Chase McClung, GD 2021
Michelle A Norville, Parent
Shannon Duran, Parent
Jonathan Duran, Parent
Mattias Kaufmann, BM 2023
Matthew Duveneck, Faculty/Staff
Yaniv Yacoby, MM 2016